

Essential Abilities: Acknowledgement Form for Nursing Students

The table below is an abbreviated version of the Purdue Northwest Essential Abilities Policy of PNW College of Nursing.

I acknowledge that I have reviewed and fully understand the complete policy located in the [Undergraduate Student Handbook](#); Clinical Practicum Policies; Essential Abilities Standards Policy, and I am able to perform essential nursing functions with or without accommodation.

I understand that it is my responsibility to contact the Disability Access Center at PNW to discuss reasonable accommodations for any areas that I may need accommodation to successfully perform.

Essential Function
1. Essential physical/neurological functions: Nursing students must be able to accurately observe close at hand and at a distance to learn skills and to gather data. Students must possess functional use of the senses that permit such observation
2. Essential motor skills: Nursing students must display motor capacities and mobility to execute the various tasks and physical maneuvers required to fulfill the professional roles toward which each program educates.
3. Essential communication skills: Nursing students must be able to communicate effectively and efficiently. Students must be able to process and comprehend written and verbal material in English.
4. Essential judgment skills: Nursing students must exercise good judgment and promptly complete all responsibilities required of each program. They must develop mature, sensitive, and effective professional relationships with others. They must be able to tolerate taxing workloads and function effectively under stress. They must be able to adapt to changing environments, display flexibility and function in the face of uncertainties and ambiguities. Concern for others, interpersonal competence and motivation are requisite.
5. Essential intellectual and cognitive skills: Nursing students must be able to measure, calculate, reason, analyze, synthesize, integrate, remember and apply and evaluate information. Creative problem-solving and clinical reasoning require all of these intellectual abilities.
6. Essential emotional coping skills: Nursing students must have the emotional health to fully use their intellectual ability, exercise good judgment and complete all responsibilities requisite to the delivery of patient care. Students must be able to develop mature, sensitive and effective relationships with patients and colleagues and be adaptable, flexible and able to function in the face of uncertainty.

In my Castle Branch Medical Document Manager I will check the “received” box and then submit, indicating I certify that I am able to perform essential nursing functions with or without accommodation.

I understand that submission of false or incorrect information may cause dismissal from the university and/or the PNW CON. I understand that any request for accommodations will be made with the assistance of the Disability Access Center.

In addition, I understand that if my status changes at any time while I am enrolled in a nursing program, I must notify the Associate Dean of the College of Nursing and submit a new form for re-evaluation or face dismissal from the nursing program.