**Purdue Northwest Curriculum Document Coversheet**

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| --- | --- | --- | --- |
| **Document No:**  (According to [Instruction](http://faculty.pnw.edu/blog/curriculum-document-approval-procedures/)s[[1]](#footnote-1)) | COT 18-09 REV PROG OLS | **Approval by Faculty Senate:**  (Leave Blank) | 4-12-19 |
| **Proposed Effective Date** | Summer 2019 | **Date Reviewed by Senate Curriculum**  **Committee:**  (Leave blank) | 3-8-19 |
| **Submitting Department:**  (Name of both Dept & College/School ) | Construction Science and Organizational Leadership/College of Technology | **Name(s) of Library Staff Consulted:**  (NA if not required) | N/A |
| **Date Reviewed by Department** | 9/18/18 |  |  |
| **Submission Date:**  (Date sent to College/School Curr Comm after Dept Review) | 9/24/18 | **Will New Library**  **Resources Used?** | **Yes** **No**  Double-click to check Yes / No. |
| **Date Reviewed by College/School Curriculum Committee** |  | **Form 40 Needed?**  (Double-click one box.)  Registrar will complete Form 40 **after** Senate approval of document. | **Yes** New courses or any course change, check **YES**  **No** For **all other** curriculum matters, check **NO**. |
| **Contact Person(s):**  (Name & Title) | Shoji Nakayama,  Associate Professor of CSOL |  |  |

Unless marked “Leave blank” all parts of this form must be filled in **before** sending to Secretary of the Faculty Senate.

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| --- |
| **Task (check all that apply and fill out sections appropriate for each change).**  Program/Concentration Change or New Program/Concentration Proposal: Complete Section I, III, & IV  Minor Change or New Minor Proposal: Complete Section I (delete sections III & IV)  Certificate Change or New Certificate Proposal: Complete Section I (delete sections III & IV)  Course Change or New Course Proposal: Complete Section II (delete sections III & IV) |
| **Program name**.  Organizational Leadership & Supervision (OLS) |
| **Degree name(s).** (If applicable.)  Bachelor of Science (B.S.) in Organizational Leadership & Supervision |

## Section I: This section is for changes in programs, minors and certificates

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| **List the major changes in each program of study, minor or certificate.**  Additional courses were inserted into Career Specialization Electives within OLS curriculum and relocated required general education courses to different semester.   |  |  | | --- | --- | | **Current** | **Proposed** | | **Semester 3** | | | OLS 37400 Supervisory Management REMOVED | OLS 30000 Safety and Health for Eng. Tech. ADDED | | OLS 38400 Leadership Process MOVED to Sem. 6 | Econ 21000: Principles of Economics MOVED from Sem. 4 | |  |  | | **Semester 4** | | | Econ 21000: Principles of Economics MOVED to Sem 3 | Open Elective ADDED | | Career Specialization Elective 1 REMOVED | Open Elective ADDED | | OLS 27200 Job Evaluation REMOVED | OLS 24200Fundamentals of Ergonomics ADDED | | **Semester 5** | | | OLS 37600: Human Resource Issues MOVED to Sem. 6 | Open Elective ADDED | | Career Specialization Elective 2 REMOVED | OLS 33400 Fire Protection ADDED | | Career Specialization Elective 3 REMOVED | OLS 33600 Fund. Risk Assess/Management ADDED | | Soc. Science Elective REMOVED | OLS 42100 Psychology of Safety ADDED | | **Semester 6** | | | Career Specialization Elective 4 REMOVED | OLS 38400 Leadership Process MOVED from Sem 3. | | OLS 37800 Labor Mgmt Relations REMOVED | OLS 37600 Human Resource Issues MOVED from Sem. 5 | | OLS 47700 Conflict management REMOVED | OLS 34100 Fund. Env. Health ADDED | | Communication Selective move to Sem. 7 | OLS 38600 Ldrship for Org. Change & Innov MOVED from Sem. 7 | | **Semester 7** | | | Career Specialization Elective 5 REMOVED | OLS 37700 Intro. Emergency Mgmt ADDED | | OLS 38600 Ldrship for Org. Change & Innov MOVED to Sem. 6 | General Education Selective ADDED | | OLS 46800 Personel Law MOVED to Sem. 8 | OLS 41500 Intro. Environmental Mgmt ADDED | | Elective REMOVED | Communication Selective MOVED from Sem. 6 | | **Semester 8** | | | Elective REMOVED | OLS 46800 Personnel Law MOVED from Sem. 7 | | OLS Elective REMOVED | Open Elective ADDED | | Technical Elective REMOVED | OLS 43000 Safety and Health Program Mgmt ADDED | |
|  |
| **Impact on Students.** (State “N/A” if proposal will not greatly affect students.)  Several elective courses are now specified within the plan of study, focusing student choice toward degree outcomes. |
| **Impact on University Resources.** (State “N/A” if proposal will not require new resources, faculty or funds.)  N/A |
| **Impact on other Academic Units.** (State “N/A” if proposal will not affect other units.)(Include name of person in affected area discussed with)  N/A |

***Document No:***

## 

## Section III: PLAN OF STUDY REVISION

### Degree Name: Organizational Leadership & Supervision

### Degree Requirements

### PNW General Education Core

| **Core Categories** | **Credits** | **Courses:** Enter “Select from list” or designate course(s) from list |
| --- | --- | --- |
| English Composition | 6 | ENGL 10400, ENGL 22000, |
| Speech Communication | 3 | COM 11400 |
| Quantitative Reasoning | 3 | MA 14700 |
| Natural Sciences | 3 | Lab Science – Any lab sciences |
| Technology | 3 | CIS 20400 |
| Humanities | 3 | PHIL 32400 |
| Social Sciences | 3 | PSY 12000 |
| Additional credits |  |  |
| General Ed Elective | 3 | Any general education course |
| First-Year Experience (FYE) | 3 | OLS 16300 |
| **Total (minimum)** | **30** |  |

### Core: Required Courses

OLS 13100 Intro to Safety & Health Mgmt 3 credits

OLS 24200 Fundamentals of Ergonomics 3 credits

OLS 25200 Human Relations in Org. 3 credits

OLS 30000 Safety & Health for Eng. Tech. 3 credits

OLS 33400 Fire Protection Sys 3 credits

OLS 33600 Fund. Of Risk Asses. Mgmt 3 credits

OLS 33700 Intro to Emergency Mgmt 3 credits

OLS 34100 Fund. Environmental Health 3 credits

OLS 35000 Creativity in Business & Indus. 3 credits

OLS 37500 Training Methods 3 credits

OLS 37600 Human Resource Issues 3 credits

OLS 38600 Ldrshp for Org Change & Innov 3 credits

OLS 41500 Intro to Environmental Mgmt 3 credits

OLS 42100 Psychology of Safety 3 credits

OLS 43000 Safety & Health Program Mgmt 3 credits

OLS 45400 Gender & Diversity Mgmt 3 credits

OLS 46800 Personnel Law 3 credits

OLS 47400 Conference Leadership Train. 3 credits

OLS 49300 Senior Project – Phase 1 1 credits

OLS 49700 Senior Project – Phase 2 2 credits

**Total Core 57 credits**

### Other Required Courses

ECON 21000 Principles of Economics 3 credits

Lab Science Elective (See notes) 3 credits

Open Elective 3 credits

Communications Selective (See notes) 3 credits

ENGL 42000 Business Writing 3 credit

**Total Core 15 credits**

### Concentration

STAT 13000 Stat & Contemp. Life 3 credits

SOC 38200 Intro. to Stats in Soc. 3 credits

OLS 38400 Leadership Process 3 credits

Open Elective 3 credits

Open Elective 3 credits

General Education Elective (See notes) 3 credits

**Total Concentration 18 credits**

**Total credits required for baccalaureate degree: \_120\_\***

**\***For degree programs that require an excess of 120 credit hours, provide explanation and attach documentation, if appropriate.

## Section IV: For all Program Changes;

## Current Semester by Semester

## Organizational Leadership & Supervision

Semester One **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| English Composition | ENGL 10400 | X | 3 |  |  |
| Fund. of Speech Comm. | COM 11400 | X | 3 |  |  |
| Algebra & Trig. For Tech I | MA 14700 | X | 3 |  | Aleks Placement |
| Fund. of Self Leadership | OLS 16300 | X | 3 |  |  |
| Human Relations in Org. | OLS 25200 |  | 3 |  |  |

Semester Two **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| Technical Report Writing | ENGL 22000 | X | 3 |  | ENGL 10000 B- or ENGL 104000 or ENGL 10800 C- |
| Elementary Psychology | PSY 12000 | X | 3 |  |  |
| Algebra or Trig for Tech II | STAT 13000 | X | 3 |  |  |
| Intro. to Computer-Based Syst. | CIS 20400 | X | 3 |  |  |
| Intro to Safety & Health Mgmt. | OLS 13100 | X | 3 |  |  |

Semester Three **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| Supervisory Management | OLS 37400 |  | 3 | C | OLS 25200 |
| Leadership Process | OLS 38400 |  | 3 | C | OLS 16300 and OLS 25200 |
| Intro. to Stats in Sociology | SOC 38200 |  | 3 | C |  |
| Training Methods | OLS 37500 |  | 3 | C | OLS 25200 |
|  | Lab Science Elective |  | 3 |  |  |

Semester Four **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| Principles of Economics | ECON 21000 |  | 3 |  |  |
|  | Career Specialization Elec |  | 3 |  |  |
| Creativity in Business & Indus. | OLS 35000 |  | 3 | C |  |
|  | Lab Science Elective | X | 3 |  |  |
| Job Evaluation | OLS 27200 |  | 3 | C |  |

Semester Five **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| Human Resource Issues | OLS 37600 |  | 3 | C | OLS 25200 |
|  | Career Specialization Elective |  | 3 |  |  |
|  | Career Specialization Elective |  | 3 |  |  |
| Gender & Diversity Mgmt | OLS 45400 |  | 3 | C | OLS 25200 |
|  | Social Science Elective | x | 3 |  |  |

Semester Six **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| Ethics for the Professions | PHIL 32400 | X | 3 |  |  |
|  | Career Specialization Elective |  | 3 |  |  |
| Labor/Mgmt Relations | OLS 37800 |  | 3 | C | OLS 25200 |
| Conflict Management | OLS 47700 |  | 3 |  | Junior Standing |
|  | Communication Elective |  | 3 |  | COM 11400 |

Semester Seven **Total Credits** = 16

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| Conference Leadership Train. | OLS 47400 |  | 3 | C | COM 11400 and Sr Standing |
|  | Career Specialization Elective |  | 3 |  |  |
| Ldrshp for Org Change & Innov | OLS 38600 |  | 3 | C |  |
| Personnel Law | OLS 46800 |  | 3 | C | OLS 25200 |
|  | Free Elective |  | 3 |  |  |
| Senior Project – Phase 1 | OLS 49300 |  | 1 |  |  |

Semester Eight **Total Credits** = 14

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
|  | Free Elective |  | 3 |  |  |
|  | OLS Elective |  | 3 |  |  |
| Senior Project – Phase 2 | OLS 49700 |  | 2 |  | Senior Standing |
| Business Writing | ENGL 42000 |  | 3 |  | ENG 10400, 10000, or 10800 |
|  | Technical Elective |  | 3 |  |  |

Notes:

## Section IV: For all Program Changes;

## Proposed Semester by Semester

(Delete if new program)

Semester One **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| English Composition | ENGL 10400 | X | 3 | C | No |
| Fund. of Speech Comm. | COM 11400 | X | 3 | C | No |
| Algebra & Trig. For Tech I | MA 14700 | X | 3 | C | No |
| Fund. of Self Leadership | OLS 16300 | X | 3 | C | No |
| Human Relations in Org. | OLS 25200 |  | 3 | C | No |

Semester Two **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| Technical Report Writing | ENGL 22000 | X | 3 | C | ENGL 10400, 10000, or 10800 |
| Elementary Psychology | PSY 12000 | X | 3 | C | No |
| Stat & Contemp. Life | STAT 13000 |  | 3 | C | No |
| Intro. to Computer-Based Syst. | CIS 20400 | X | 3 | C | No |
| Intro to Safety & Health Mgmt. | OLS 13100 |  | 3 | C | No |

Semester Three **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| Principles of Economics | ECON 210000 |  | 3 | C | No |
| Safety & Health for Eng. Tech | OLS 30000 |  | 3 | C | No |
| Intro. to Stats in Soc. | SOC 38200 |  | 3 | C | No |
| Training Methods | OLS 37500 |  | 3 | C | OLS 25200 |
|  | Lab Science Elective1 | X | 3 | C | See Notes |

Semester Four **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
|  | Open Elective2 |  | 3 | C | See Notes |
| Creativity in Business & Indus | OLS 35000 |  | 3 | C |  |
|  | Open Elective2 |  | 3 |  |  |
|  | Lab Science Elective1 |  | 3 | C |  |
| Fundamentals of Ergonomics | OLS 24200 |  | 3 | C |  |

Semester Five **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
|  | Open Elective2 |  | 3 | C | See Notes |
| Fire Protection Sys | OLS 33400 |  | 3 | C |  |
| Fund. Of Risk Asses. Mgmt. | OLS 33600 |  | 3 | C |  |
| Gender & Diversity Mgmt. | OLS 45400 |  | 3 | C | OLS 25200 |
| Psychology of Safety | OLS 42100 |  | 3 | C | OLS 30000 |

Semester Six **Total Credits** = 15

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| Ethics for the Professions | PHIL 34200 | X | 3 | C |  |
| Construction Safety | OLS 38400 |  | 3 | C | OLS 16300 and OLS 25200 |
| Human Resource Issues | OLS 37600 |  | 3 | C | OLS 25200 |
| Fund. Environmental Health | OLS 34100 |  | 3 | C | OLS 33600 |
| Ldrshp for Org Change & Innov. | OLS 38600 |  | 3 | C | OLS 27400 or OLS 37600 |

Semester Seven **Total Credits** = 16

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| Conference Leadership Train | OLS 47400 |  | 3 | C | COM 11400 and senior standing |
| Intro to Emergency Mgmt. | OLS 33700 |  | 3 | C |  |
|  | General Education Elective 3 | X | 3 | C | See Notes |
| Intro to Environmental Mgmt. | OLS 41500 |  | 3 | C | OLS 34100 |
|  | Communication Selective 4 |  | 3 | C |  |
| Senior Project – Phase 1 | OLS 49300 |  | 1 |  |  |

Semester Eight **Total Credits** = 14

| **Program Requirements : Designate Program Requirement** | **Subject Code/Course Number** | **(GenEd)**  **Yes=X** | **Credits**  **Number** | **Min Grade** | **Prerequisites** |
| --- | --- | --- | --- | --- | --- |
| Personnel Law & Safety Legist. | OLS 468000 |  | 3 | C | OLS 30000 |
|  | Open Elective 2 |  | 3 | C | See Notes |
| Senior Project – Phase 2 | OLS 49700 |  | 2 | C | OLS 49300 |
| Business Writing | ENGL 42000 |  | 3 | C | ENG 10400, 10000, 10800, or 10100 |
| Safety & Health Program Mgmt. | OLS 43000 |  | 3 | C | OLS 30000, 33600 |

Notes:

1. **Lab Science Elective:** any science course with a lab within the official Purdue University Northwest course catalog or an equivalent course taken at other high educational institution.
2. **Open Elective**: any course listed within the official Purdue University Northwest course catalog or approved by the Purdue Northwest Faculty Senate that is not a required course in this plan of study. This also include transfer credits approved by full-time OLS faculty.
3. **General Education Elective:** any course listed within the official Purdue University Northwest course general education catalog or approved by the Purdue Northwest Faculty Senate that is not a required course in this plan of study.
4. **Communication Selective**: any course in Communication (COM) pre-approved by full-time OLS faculty. See the program advisor for a list of pre-approved communication selective courses.

1. <http://faculty.pnw.edu/blog/curriculum-document-approval-procedures/> [↑](#footnote-ref-1)