

Percent of Teachers Achieving Effective or Highly Effective Rating									
	Teachers with One (1) Year Experience			Teachers with Two (2) Years' Experience			Teachers with Three (3) Years' Experience		
<b>PNW</b>	Effective	Highly Effective	Total Teachers Evaluated	Effective	Highly Effective	Total Teachers Evaluated	Effective	Highly Effective	Total Teachers Evaluated
'17-'18	<10	<10	<10	<10	<10	<10	<10	<10	<10
'18-'19	35	18	53	19	25	45	34	30	64
'19-'20	34	7	41	40	15	55	27	30	57
<b>Grand Totals</b>									
		<b>'18-'19</b>	<b>'19-'20</b>	**Year defined as September 1-August 31 Visit <a href="http://www.doe.in.gov/evaluations">http://www.doe.in.gov/evaluations</a> for additional information					
Total Effective		88	101						
Total Highly Effective		73	52						
Total Effective/Highly Effective		161	153						
Total Evaluated		162	153						
%		99%	100%						

Source: IDOE 2021 Annual Report